



## **GENERAL STATEMENT OF HEALTH & SAFETY POLICY**

Kingswood and our parent company Education Travel Group Ltd are committed to excellence in all aspects of our undertaking, including our management of Health & Safety.

In addition to its statutory obligations, the Board acknowledges the special responsibilities it holds for the Health & Safety, and the well-being and welfare, of the young people and others who participate in its sporting, leisure, activity and learning and development programmes.

Our general policy is to ensure, so far as is reasonably practicable, the Health & Safety at work of our employees and the Health & Safety of any other persons who may be affected by our undertaking.

We will comply with the requirements of relevant national Health & Safety legislation and, if applicable, approved codes of practice, and, as appropriate, published guidance, such as in the UK that issued by the Health and Safety Executive and/or recognised industry or national governing bodies.

We will seek to continually improve our Health & Safety performance in order to raise standards and reduce the potential for occupational injuries and/or cases of ill-health.

Our objective is to achieve a business culture and management framework in which Health & Safety hazards and risks are identified, assessed and adequately controlled to ensure the Health & Safety of our employees and others, thereby reducing the incidence of accidents, incidents and/or cases of occupational ill-health.

In addition, we acknowledge the benefit and value to young people's learning of exposure to managed risk and, as such, we will ensure residual risk is maintained only to the minimum level necessary to contribute to their learning.

We will seek to ensure that Health & Safety actively contributes to the success of the business, and will be supported by ensuring the real engagement of our employees and, as necessary, others in delivering good Health & Safety.

Our employees and, as appropriate, others will be made aware of this policy and our commitment to its effective implementation; and, as necessary, their responsibility to support us in its effective implementation.

A handwritten signature in blue ink, appearing to read "Paul Gilbert".

**Paul Gilbert**  
*Chief Executive Officer*  
January 2011